

QUALITY ASSURANCE POLICY

(SBL-POL-002)

Simpson Booth Ltd Management are personally committed to and will actively promote and support the effective implementation of the Company's Business Management System policies and activities.

Simpson Booth's scope of service includes:

"Executive search, permanent placement and temporary/contractor recruitment as well as the provision of complete HR and recruitment outsourcing solutions for a range of industries."

Quality Assurance is achieved by setting goals through clearly defined objectives and performance standards within the company's Management Systems. It is our policy to develop, review, effectively implement and maintain a Quality Management System fully accredited to and compliant with the requirements of ISO 9001:2015 to control our business activities, thereby ensuring that all goods or services supplied by us conform to the highest standards.

With respect to Quality Assurance Simpson Booth Ltd will ensure that we:

- ✓ Operate an ISO 9001:2015 compliant Quality Management System with defined accountability to individuals for compliance.
- ✓ Engage, support and promote the collective application of the Management Systems in all business activity.
- ✓ Provide suitable and sufficient training and instruction to all personnel that support achieving a quality deliverable in all activities.
- ✓ Comply with statutory, regulatory and industry standards and requirements.
- ✓ Pursue continuous improvement in delivery and performance by ensuring the risks and opportunities that can affect products and services are determined and addressed to enhance customer satisfaction.
- ✓ Senior Management will implement continuous improvement by establishing and communicating realistic performance objectives.
- ✓ Implement a robust Technical Competence Process.

Simpson Booth Ltd have adopted a process approach which is in accordance with ISO 9001:2015 and will review its effectiveness at regular intervals as continued improvement is a primary management objective. Achievements against a formal developed Business Plan will be continuously monitored.

This policy is issued to clearly demonstrate the Management's commitment to the implementation of the principles of this standard and the appointment of competent dedicated resources to ensure the company's Quality Management System is consistently effective. It is important that we all accept and embrace our defined responsibilities in this respect.

The implementation and maintenance of this policy statement is the responsibility of the Managing Director and shall be clearly understood throughout the company.

R. Stewart,
Managing Director
28th February 2022